



Spring 2015 House of Delegates Meeting

22-Feb-2015 10:00AM

Illinois District Association of Chapters, SPEBSQSA Inc.

House of Delegates

Spring 2015

Location: Parke Regency Hotel (Yellowstone Room), Bloomington, Normal IL

Time: 10:05AM

Opening Song “Star Spangled Banner”, “The Old Songs” – Terry Ludwig,
Director

Initial Topics

1. Roll Call / House of Delegates quorum – yes or no – Mike Isely
 - 20 members present, out of a potential total of 47.
 - Quorum minimum requirement of 30% (= 14). With 20 present we have 43%, quorum established.
 - [See Appendix titled “Attendance” for detailed attendance record]
2. Installation of Officers – Doug Brown
 - (short ceremony)
3. Approve Agenda – Rich Hansen
 - Adjustments requested of Consent Calendar reports
 - ♦ Remove Membership, C&J (reports not in HOD packet)
 - ♦ Remove CSLT
 - **Motion: Approve Agenda, with requested changes as noted**
 - ♦ **Offered by: Jeff Bowyer, Seconded: Jim Waldorf**
 - ♦ **PASSED (unanimous voice vote)**



→ The following reports are therefore accepted without further discussion:

- ♦ President's Report – Rich Hansen
 - [Attachment: “02a-Report-President.pdf”]
- ♦ Music & Performance - written report from Terry Ludwig & Tim Pashon
 - [Attachment: “04a-Report-MusicAndPerformance.pdf”]
- ♦ Marketing Report – Kevin McClelland
 - [Attachment: “05a-Report-Marketing.pdf”]
- ♦ YIH Report – Kevin Deets
 - [Attachment: “06a-Report-YIH.pdf”]
- ♦ IDEA Report – Earl Holtz
 - [Attachment: “12a-Report-IDEA.pdf”]

4. Minutes of previous HOD Meeting – Mike Isely

→ **Motion: Approve Fall 2014 HOD Minutes**

- ♦ **Offered by: Bob Cearnal, Seconded: Bob Squires**
- ♦ **PASSED (unanimous voice vote)**

5. Treasurer's Report – Jim Wagner

- This did not make it into the HOD packet; will be distributed after the HOD (thus no motion to receive it either)
- Approx \$32K in savings
- Approx \$27K in the operating fund
- Overall trend of steady increase in balance sheet

6. Electronic Business

- Motions handled electronically will be recorded in the next set of Minutes.
- **Motion: Approve doing business electronically**



- ♦ **Offered by: Jeff Bowyer, Seconded: Jim Waldorf**

- ♦ **PASSED (unanimous)**

7. Pulled Reports

→ CSLT

- ♦ [Attachment: "08a-Report-CSLT.pdf"]
- ♦ November CSLT did not take place as place.
- ♦ NIBC did run a CSLT event in Elgin
- ♦ Rich and Mike discussed that instead have 2 per year, one up north, one south
- ♦ Chapter Mentor program described

→ C&J

- ♦ [Attachment: "20a-Report-CandJ.pdf"]
- ♦ Recent youth contest awards confusion (2 weeks ago)
 - 8 boys quartets, 9 girls quartets
 - 3 schools: Barrington, Huntley, Grant

→ Membership

- ♦ [Attachment: "21a-Report-Membership.pdf"]
- ♦ Report states that chapters with less than 8 members should have their charters revoked.
- ♦ (see further in New Business)



OLD BUSINESS

8. District Policy & Procedures Manual update – Will Thorndike

- Important to remember the difference between the by-laws of the district vs the policies of the district.
 - ♦ By-laws come from the Society
 - ♦ Policies are our procedures, what we do and how we do it
- Will has been heading up compiling / reviewing the material
- Results will be available online and kept up to date. District Secretary will manage this.
- Should be annotated with changes – redlining / strikethrough / date changes

Song Break “Star Spangled Banner” – Bob Cearnal, Director

NEW BUSINESS

9. District Contribution to Harmony Foundation – Rich Hansen

- Doug Brown suggested during the Fall 2014 that the district make a contribution to the Harmony Foundation
- The district has been a recipient of Harmony Foundation funds
- District board discussed this at the last Board meeting, agreed that \$500 be donated this year to the Harmony Foundation.
- Must be done specially this year; subsequent years it will be a part of the district budget and approved as part of the normal budgeting process
- **Motion: District to donate \$500 to Harmony Foundation for this year**
 - ♦ **Offered by: Tom DeBord, Seconded: Kevin Deets**
 - ♦ **PASSED (unanimous voice vote)**



10. District Scorecard/2015 Goals – Rich Hansen

- Society is using Basecamp which is a large project management tool
- District President has to submit 2015 goals, with quarterly updates
 - ♦ Those with access: Hansen, Bowyer, Savard, Waldorf, Isely
- Goals:
 - ♦ Increased participation in leadership training
 - NIBC CSLT event completed
 - ♦ Increased participation at district events, e.g. IDAH
 - Recent IDAH event had large participation
 - ♦ Hold a CDWI event for 2015, with 5 students
 - On the agenda
 - ♦ Involve an ILL district youth chorus for mid-winter
 - plans are underway
 - ♦ Organize the Spring Festival
 - ♦ Suggestion to add “acquire director resources” to scorecard

11. Chapter Mentors – Rich Hansen

- Bob Squires: Chapter mentors are looking for director resources
 - ♦ Will help longevity of declining chapters
 - ♦ Suggestion to draw resources from the QCA
 - Some QCA members are also ACDA members – should “shake the trees” there
- Rich points out that the district wants to know when chapter events are happening (shows, meetings, etc) so that district board members can be involved.



12. Chapter Solvency / Membership Concerns – Ludwig / Hansen / Feugen / Brown

→ See Hugo's membership report

- ♦ Note that Hugo's comments in his report are his recommendations; not what the society or the district has decided.

→ Terry gave some background on a recent experience

- ♦ He looked up the Quincy chapter on ebiz, and found just 3 members.
 - They are actually still operating – with 20 people.
 - Why are the other 17 not on the books?
- ♦ He then looked at the other chapters and found 6 more chapters with fewer than 12 members.
- ♦ This is a hardship for the HOD – achieving quorum is impacted
- ♦ Those chapters are not supporting the district
 - That is not fair
- ♦ What can we do to help?
 - This isn't about “cutting bait” but getting these chapters back into the fold

→ Rich Hansen has to report how many chapters in the district are filing their paperwork. We are being held accountable for this. We need to get our house in order.

→ These off-the-books people are not paying dues. They probably don't see any value from it

- ♦ Chapter mentors need to educate?

→ Society has procedures in place now for how to work with these chapters.

- ♦ There is now an 8 member threshold below which the chapter is on the “watch list” - if not dealt with in a year, the charter will be revoked.



Spring 2015 House of Delegates Meeting

22-Feb-2015 10:00AM

→ Doug Brown reinforced these points.

- ◆ Doug revealed new society policies for “Chapter Suspension and Charter Revocation Process”
- ◆ No Society motivation to close down a chapter – that just loses members.
- ◆ But if chapters are out of compliance, there are all sorts of legal complications. Society could be putting its 501c(3) status at risk.
- ◆ Nobody wants to close down chapters, but this situation is putting everyone at risk. It's time to put the house in order.
- ◆ We all love to sing harmony – but we're a business and need to operate as one
- ◆ Society is looking for the district to be the steward of the chapters
- ◆ Marty is really trying to decrease the dependence on members' dues
- ◆ Society is also looking for ways for members to join the society without having to be associated with a chapter.

→ It's important to understand that these chapters are operating with a charter under the umbrella of the Society. Chapter resources revert to the district when/if their charter is pulled. Liabilities similarly can fall to the Society. So long as that charter exists, the chapter is linked to the Society, whether they want it or not.

→ District mentors have a big job here

- ◆ Bob Cearnal points out that the mentors should be at chapter board meetings not just chapter meetings

13. Fall Convention 2015/HOD – Will Thorndike / Rich Hansen

→ Sep 25-27, in Bloomington, Marriott & BCPA

- ◆ Carbon copy – same as last year
- ◆ HOD mtg at 1pm

→ Only complaint about Fall 2014 was that hotel was too expensive



14. Spring Festival 2016 – Will Thorndike / Rich Hansen

- Yet to be officially named
- Date: April 15-17, 2016
- No location yet, Will is scouting out locations
- Probably will be entirely in one hotel (no separate performance venue)
- Will Thorndike: Rich has provided a “vision” of what this should look like, and Will is bringing together the key players
- Mentors will be asking chapters what they would like to see for this event
- Doug Brown suggests Will talk to other districts to share ideas – no point in reinventing the wheel.
- Rich asks everyone to send in ideas, e.g. re-frame the concept of a competition.
 - ♦ NOW is the time for this, not in August.

15. Memorial to deceased members – Bob Squires

- [See Appendix for Memorial Service]

16. Society Liaison Report – Doug Brown

- A lot of this was covered in the solvency discussion
- Society is using information gathered from chapter visitations in 2012 to guide plans underway now.
- Society is looking to build a cadre of future directors via outreach to non-barbershop directors at Harmony University. Attendance in this area has been increasing very rapidly.
 - ♦ Grants for the above for HU coming from the Harmony Foundation
- Looking to decrease dependence on member dues:
 - ♦ No membership dues increase this year.



Spring 2015 House of Delegates Meeting

22-Feb-2015 10:00AM

- ♦ Barbershop music being sold on a worldwide scale via Hal Leonard. It's in 30000+ stores.
- More than 300 “stories” about barbershop collected. It's not just singing as an art form – it's a lifestyle.
- Harmony Foundation is now funding an outreach position for the Society, with a focus on the Pittsburgh area at the moment – related to the upcoming international convention.
 - ♦ Looking to “make stuff happen” so that there will be a lasting footprint at Pittsburgh long after the convention. It's an idea for growing membership.
- Leadership forum
 - ♦ This was not a “COTS” style this year. More about “growing the leadership”.
 - ♦ Barbershop was really a service organization. Thus the slogan “We sing, we serve.”
- Full learning tracks available now for a lot more charts
- COO is working business improvements at the Harmony Marketplace
- Totally engaged now with the ACDA national conference – lots of publicity there

Closing Song “Keep The Whole World Singing” – Doug Brown, Director

Adjourned: 12:07PM

Respectfully submitted,
Mike Isely – Secretary



Spring 2015 House of Delegates Meeting

22-Feb-2015 10:00AM

Appendix: Attendance

| Chapter Delegates | | | |
|-------------------|-------------------|-------|---------------------------|
| Present | Name | ID | Chapter Name |
| | Michael Johnston | E-002 | Arlington Heights |
| P | Robert Squires | E-003 | Aurora |
| P | Lawrence Dohogne | E-005 | Belleville |
| P | Tom De Bord | E-007 | Bloomington |
| | | E-008 | Macomb |
| | Glenn Mills | E-009 | Northbrook |
| | | E-010 | Champaign Urbana |
| | | E-012 | Chicago No 1 |
| | Robert McIntire | E-013 | Danville |
| | James Barr | E-014 | Decatur |
| | | E-016 | Collinsville |
| P | Jeff Bowyer | E-017 | Coles County |
| | Keith Rosborough | E-018 | Elgin |
| P | Steven Derebey | E-019 | Rockford Metro |
| P | Keith Knapcik | E-021 | Lake County |
| | Marvin Strom | E-024 | Bureau County |
| | | E-029 | Quincy |
| P | Rob Seibert | E-030 | Chicagoland West Suburban |
| | Paul Tolley | E-044 | Peoria |
| | John Morris | E-045 | Chicago Metro |
| | Dan Adler | E-047 | Rockford |
| P | Michael Kass | E-048 | Rock Island |
| | Louis Gonzalez | E-050 | Will-Cook |
| P | Kevin Deets | E-052 | Sterling Rock Falls |
| | Mark Juelfs | E-054 | Waterloo |
| | Gary Davis | E-061 | Springfield |
| P | James Fourmont | E-066 | DuPage Valley |
| P | G Howard Peterson | E-067 | Kishwaukee Valley |
| | | E-073 | Sandoval |
| | Neth Hass | E-075 | Carbondale |
| | Richard Howell | E-077 | Kankakee |

11 out of 31



Spring 2015 House of Delegates Meeting

22-Feb-2015 10:00AM

| Governance Board | | |
|------------------|----------------|---------------------|
| Present | Name | Role |
| P | Richard Hansen | President |
| P | Jim Waldorf | Executive VP |
| P | Mike Isely | Secretary |
| P | Jim Wagner | Treasurer |
| A | Hugo Feugen | BMAL (Membership) |
| P | Will Thorndike | BMAL (Events) |
| A | Dave Cowin | BMAL (C & J) |
| P | Brett Mulford | BMAL |
| P | Jeff Bowyer | Imm. Past President |

7 out of 9

| Active Past Presidents (not on Gov. Board) | |
|--|--------------|
| Present | Name |
| A | Mike Bagby |
| P | Bob Cearnal |
| A | Earl Meseth |
| P | Bob Squires |
| A | Joe Sullivan |
| A | Jim Vliet |
| A | Syl Wetle |

2 out of 6

$7+2+11 = 20$ present

$9+7+31 = 47$ total possible



Spring 2015 House of Delegates Meeting

22-Feb-2015 10:00AM

Appendix: Chapter Eternal

[Conducted by Bob Squires]

Memorial Service For Deceased Members

May I ask a moment of silence, please:

*Heavenly Father we gather here in your presence to remember
those of our brothers who have passed on during this year.*

*We ask that you accept these men in to your heavenly choir that
their voices may continue to praise and glorify you.*

*We honor each of these men for their dedication to our singing
fraternity through their chapter, our district and the Barbershop
Harmony Society.*

Amen.

| <u>Chapter Eternal 2015</u> | |
|------------------------------------|------------------------------|
| <u>Name</u> | <u>Chapter</u> |
| Frank Goode | Chicago #1 |
| Thom Hine | (former ILL District member) |