



Spring 2019 House of Delegates Meeting

4-May-2019 12:30PM

Illinois District Association of Chapters, SPEBSQSA Inc.

House of Delegates

Spring 2019

Mission Statement – *The Illinois District fosters a state of close harmony by bringing the joy and excitement of music to all people.*

Vision Statement – *To keep men of all ages singing throughout their lives.*

Location: St. Matthew's Episcopal Church, 1920 Oakland Ave, Bloomington, IL 61701

Time: 12:30 PM

Called to order: 12:35 PM

Call to Order

1. Opening songs
 - *The Star Spangled Banner* – Bob Cearnal, Director
 - *The Old Songs* – Rich Hansen, Director
2. Roll Call / House of Delegates quorum – yes or no – Mike Isely
 - 25 members present, out of a potential total of 43.
 - Quorum minimum requirement of 30% (= 13). With 25 present we have 58%, quorum established.
 - [See Appendix titled “Attendance” for detailed attendance record]
3. Reading of Mission Statement – Jim Waldorf

The Illinois District fosters a state of close harmony by bringing the joy and excitement of music to all people.
4. Approve Agenda – Brett Mulford
 - **Motion: Approve Agenda**
 - ♦ **Offered by: Mike Isely, Seconded: Jeff Bowyer**
 - ♦ **PASSED (unanimous voice vote)**
5. Minutes of previous HOD Meeting – Mike Isely
 - **Motion:**
 - ♦ **Subject: Approve Fall 2018 HOD Minutes**
 - ♦ **Offered by: Jeff Lathom, Seconded: Bob Cearnal**
 - ♦ **PASSED (unanimous voice vote)**



6. Approve Consent Calendar – Jim Waldorf
→ **Motion:**
 - ♦ **Subject: Accept Consent Calendar, with adjustments:**
 - **Pull: IDEA**
 - **Missing: Membership, Music & Performance, YIH**
 - ♦ **Offered by: Jim Waldorf, Seconded: Earl Holtz**
 - ♦ **PASSED (unanimous voice vote)**
- The following submitted reports are therefore accepted without further discussion:
 - ♦ President's Report
 - [Attachment: "01a-Report-President.pdf"]
 - ♦ Marketing
 - [Attachment: "02a-Report-Marketing.pdf"]
7. Treasurer's Report – Jim Wagner
→ "Jim is still smiling"
 - ♦ We're doing pretty well right now
- [Attachment: "03a-Report-Treasurer.pdf"]
- **Motion**
 - ♦ **Subject: Receive Treasurer's Report**
 - ♦ **Offered by: Jim Waldorf, Seconded: Jeff Bowyer**
 - ♦ **PASSED (unanimous voice vote)**

OLD BUSINESS

8. Everyone In Harmony – Mike Isely
→ See attachment for written notes
 - ♦ [Attachment: "04a-Notes-EIH.pdf"]
- District vision statement needs to be revised!
9. District Website status – Joe Gurreri
→ Brief overview about PR initiatives for show advertising for individual chapters along with district assistance for publishing that information on the district web site.
→ Changes coming up on district web site, specifically the splash page
→ Requesting feedback from the chapters
10. IDEA – Bob Cearnal
→ [Attachment: "05a-Report-IDEA.pdf"]
→ Excellent meeting this morning
→ Bob: "What you give to us and what we give back the district is what we are all about"
→ Earl Meseth initiated "Pass the can..."



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- IDEA voted to make Joe Sullivan a member emeritus
- A grant of \$3500 is going to be made available to IDAH
- 11. IDAH and CSLT followup – Terry Ludwig and Bill Miller
 - IDAH 2020
 - ♦ Will be at the Doubletree in Bloomington on Feb 15th 2020 (Sat)
 - ♦ There is a brigade activity on Feb 14th
 - ♦ Block of hotel rooms set up for Friday night as a few for Saturday night as well
 - ♦ Tim Biedel and Dan Wessler will be taking over IDAH
 - ♦ Featured quartet: Instant Classic
 - ♦ Featured chorus director: Royce Ferguson (former director of Westminster)
 - Senior chorus
 - ♦ Contact illseniorchorus@gmail.com if you are interested in the senior chorus
 - ♦ There is a reasonable probability (50/50) that this chorus will be at midwinter
- 12. CSLT – Bill Miller
 - (Bill not present, no report)
- 13. Historical Committee – Rich Hansen
 - Bob Squires – Rich Hansen is taking over this role
 - All archives will be moved in late May from Plainfield to Mt Zion
 - Thanks given for everyone who has contributed to our archive
- 14. YIH – Jim Waldorf
 - YIH festival happening in Bloomington on Oct 24th at the BCPA
 - Coles County Oct 21st
 - Fox Lake
 - Stirling Rock Falls, late October
- 15. Membership
 - (nothing here)
- 16. Music and Performance
 - (covered as part of IDAH)

NEW BUSINESS

- 17. Bagley Proposal – Bob Cearnal, Bob Squires, and Joe Sullivan
 - See attachment for description & background
 - ♦ [Attachment: “06a-Notes-Bagley-Rule.pdf”]
 - Rule text:

"IN THE EVENT ONLY THIRTEEN (13) ILLINOIS DISTRICT QUARTETS ARE IN THE PRELIMINARY QUARTET CONTEST, ALL 13 QUARTETS WILL BE



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ELIGIBLE TO COMPETE IN THE QUARTET FINALS REGARDLESS OF THEIR SCORE"

"IF THERE ARE FOURTEEN (14) OR MORE QUARTETS IN THE PRELIMINARY CONTEST, ONLY THE TOP TEN (10) QUARTETS WILL MOVE ON TO THE CHAMPIONSHIP FINALS."

- This has historically been a practice but has been forgotten
- We want to code this into formal practice
- But really the problem last Fall was that the final round was simply cut to 8 quartets without much consideration.
 - ♦ Why don't we address that specific problem?
- Why limit to 13 competitors?
- **Motion:**
 - ♦ **Subject: Adopt Bagley Rule as submitted by Bob Squires**
 - ♦ **Offered by: Bob Squires, Seconded: Bob Cearnal**
 - ♦ **Role Call: 14 in favor, 8 against**
 - ♦ **PASSED (by roll call)**

18. VP of C&J Election – Brett Mulford

- Tim Pashon agreed to take job
- Contest and judging at the society needs to approve this
 - ♦ But we don't expect any issues
- We don't have any certified judges in this district
- We have past judges though...
- **Motion:**
 - ♦ **Subject: Approve Tim Pashon as C&J VP**
 - ♦ **Offered by: Bob Squires, Seconded: Bruce Condil**
 - ♦ **PASSED (unanimous voice vote)**

19. Elimination of Frank Thorne Award?

- Was originally instituted around 2009 as a way to encourage chorus participation in the district contest.
- However that hasn't really happened, and the algorithm for determining the winner is confusing & difficult to follow.
- **Motion:**
 - ♦ **Subject: Eliminate the Franke Thorne (which does not preclude retiring the name from future use)**
 - ♦ **Offered by: Jim Waldorf, Seconded: Ron Welch**
 - ♦ **PASSED (voice vote all in favor except one)**



20. Naming the convention
 - Do we proclaim the 2019 fall convention the “William A. Thorndike, Jr, Convention”?
 - Sure Will did a lot of great work, but what about prior Events Vps? Singling out one person doesn’t seem appropriate
 - Let’s give him recognition at the convention
 - ♦ Let’s pass this to the Awards Committee
21. Ethics Committee-Will Thorndike has moved and Joe Sullivan has stepped down
 - Jim Waldorf has volunteered to join the committee
 - Bob Cearnal is chair
 - Earl Meseth is a continuing member
22. New Marketing and PR VP, Joe Gurreri – Brett Mulford
 - (nothing else here)
23. Future Contest Updates and Venues – Jeff Bowyer
 - Doubletree in Bloomington (hotel) and BCPA (venue) this Fall
 - ♦ There are hotel room suites available right now for hospitality rooms
 - ♦ Chapters need to let Jeff Bowyer ASAP if interested in a hospitality suite
 - ♦ BCPA is a great venue but it’s getting too expensive
 - Nothing for 2020 yet
 - ♦ Looking for suggestions
 - ♦ It’s time to move out of Bloomington
 - ♦ Need local chapter (or chapters) as additional help (there is a \$750 stipend for this)
 - Really, “host” chapter does not have to be local
 - Contact Jeff Bowyer
24. Contest Timing discussion – Brett Mulford
 - “I want everyone to get back the hospitality rooms as soon as possible after the contest”
 - Always a critical path: contest end → computing the results → quartet evals → hospitality rooms
 - ♦ With many concurrent “contests” going on with a sequence of competitors, this complicates the scoring, thus the lengthier delay in computing the results.
25. District Board Composition – Jim Waldorf
 - Mike Isely gave an overview for how the Gov Board vs the Operations Team are determined and how they operate.
26. Fall 2019 HOD Date
 - Friday Sep 27th, 1pm (Friday afternoon before convention)



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Closing Song “Keep The Whole World Singing” – Terry Ludwig, Director

Adjourned: 2:40 PM

Respectfully submitted,
Mike Isely – Secretary



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Appendix: Attendance

(taken computationally from delegate sign-in spreadsheet)

Chapter Delegates			
Present	Name	ID	Chapter Name
	Terry Franzen	E002	Arlington Heights, IL
P	Mark Barone	E003	Aurora, IL
P	Mike Dohoge	E005	Belleville, IL
P	Tom De Bord	E007	Bloomington, IL
	!	E024	Bureau County, IL
	* David Bremer	E075	Carbondale, IL
	!	E010	Champaign Urbana, IL
	* John Q Morris	E045	Chicago Metro, IL
P	* Ron Welch	E030	Chicagoland West Suburban, IL
P	Bruce Condill	E017	Coles County, IL
P	* Eric Westfall	E013	Danville, IL
	James Barr	E014	Decatur, IL
P	James Fourmont	E066	DuPage Valley, IL
	* William Miller	E018	Elgin, IL
	!	E077	Kankakee, IL
P	Tom Plote	E067	Kishwaukee Valley, IL
P	Art Dusenbury	E021	Lake County, IL
	* Craig Rigg	E008	Macomb, IL
P	Earl Holtz	E009	Northbrook, IL
	* Michael Cosner	E044	Peoria, IL
	!	E048	Rock Island, IL
P	* Carl Swanson	E019	Rockford Metro, IL
	* Barton Macomber	E047	Rockford, IL
	Patrik Claussen	E061	Springfield, IL
P	Paul McCracken	E052	Sterling Rock Falls, IL
	* Richard Biby	E054	Waterloo, IL
P	* Lou Gonzalez	E050	Will-Cook, IL

13 out of 27

* Chapter did not declare a separate delegate; substituted Chapter President

+ Delegate appears in multiple places or is a District Governance Board officer or a Past President – will still only have ONE vote!

! No information provided by this chapter (missing declared chapter officers), thus no delegate



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Governance Board		
Present	Name	Role
P	Brett Mulford	President
P	Jeff Lathom	Executive VP
P	Mike Isely	Secretary
P	Jim Wagner	Treasurer
	Jeff McMorris	BMAL (Membership)
P	Jeff Bowyer	BMAL (Events)
	(open)	BMAL (C & J)
P	Terry Ludwig	BMAL
P	Jim Waldorf	Imm. Past President

7 out of 8

Active Past Presidents (not on Gov. Board)	
Present	Name
(P)	(Jeff Bowyer)
	Mike Bagby
P	Bob Cearnal
P	Dave Cowin
P	Earl Meseth
P	Bob Squires
P	Joe Sullivan
(P)	(Jim Waldorf)
	Syl Wetle
	Wayne Wright

5 out of 8

$7+5+13 = 25$ present

$8+8+27 = 43$ total possible



Illinois District Association of Chapters
HOD Meeting May 4th, 2019

President's Report

As I write my first report, I am now entering my fifth month as President. I appreciate the confidence the district has in me to continue the work of so many others. Jim Waldorf, Mike Isely and Jeff Bowyer have helped guide me through a few decisions these past few months. I will continue to go to them and many others for guidance.

I have a couple main goals for my two years as President:

1. Add Fun to District Functions!!
2. Expand the information on the District Website
3. Lead the Everyone In Harmony initiative

Adding Fun

In our BOD meeting in February it was mentioned there isn't much time for hospitality rooms on Saturday night of the convention. Don Leonard suggested moving times up for both the quartet finals and the chorus competition. We will discuss this at the HOD meeting. We are in the process of combining the Presidents reception and the QCA show for a Friday night event. This will free up time on Saturday night to go back to the hotel to host hospitality rooms and sing tags!!

Terry Ludwig and Tim Pashon have done an outstanding job providing the district an opportunity to attend IDAH. Terry asked me to try and find a replacement. I reached out to Tim Buetel (since he isn't busy) for his interest. He called Dan Wessler to see if Dan would be willing to help. Dan was excited, as was Tim at the idea of heading this important event. They have already begun finding a guest quartet, coming up with class ideas and found a venue. I have given them the authority to "Build it and they will come" which may take a bit more expenditure to begin but I have full confidence in them to provide the education and fun we all are looking for in this type of event. Their goal is to start marketing this event at or even before our fall convention.

Terry Ludwig and Tim Pashon will be co-directing a Seniors Chorus. Terry tells me we are getting close to 60 men to participate in the contest this fall. This should be a great opportunity for many of our seasoned members to join a "big" chorus and sing at a high level. I for one turn 55 very soon and am looking forward to participating with them!! Now that is bringing fun back!!

Expand Information on the District Website

Jim Waldorf noticed the website was not a tool the district was using due to a lack of attention in the design and usability. The district hired an outside firm to build the bones. Once this was accomplished, I went on a search for a Marketing person to guide the web designers on what information is needed and how it should look. I needed a "barbershopper" to help them. Joe Gurreri has stepped up and taken on this responsibility. He arranged a Zoom meeting on April 15th with the two web designers (Dan & Robyn), himself, Jim Waldorf and me. Joe has already given them tasks for updating information and how the page should look. I have faith Joe will do an outstanding job not only on the website but on social media.



Lead the Everyone In Harmony Initiative

I want to continue to encourage women to be involved in our district. I'm not sure how this is going to look in my two years, but I want the district to evolve. I want us to market and encourage women who want to sing barbershop to find chapters which have a chorus (mixed or women only) within the chapter. Find mixed or women's quartets to sing and compete. I've heard we will have our first mixed chorus coming to our convention next fall. I'm hoping there are enough at some point to add a contest. Hopefully our mixed quartet contest will have more participants in future contests.

Brett Mulford, Proud President of the Illinois District



memo

Illinois District of the Barbershop Harmony Society

To: HOD – Illinois District of the Barbershop Harmony Society
From: Joe Gurreri
CC: Brett Mulford, Jim Waldorf
Date: 2019-04-19
Re: Marketing & Publicity– initial report April 2019

Comments: This is the initial report since accepting the role.

Focus

- a. Website – interface with The Magic Blue Box, Dan and Robyn, to set updated requirements in design and updating of content
- b. Social Media – update and enliven District social media properties, starting with Facebook. Use social media to drive traffic to District website, chapter websites, and chapter Facebook sites, most especially their EVENTS.

Objective

- a. Transform into a centralized resource for chapter resources, scores, best practices, calendars, and history
- b. House our District history in a more engaging online resource including narrative, photos, links, video
- c. Support chapters with publicity of shows, celebrations, requests
- d. Facilitate brotherhood between chapters and unify District participants – support the vision of the overall District.

Baseline observations:

- a. Website
 - Web has been refreshed, yet needs some functional updates to improve usability
 - Redesign of the splash page to incorporate action tiles will improve access to resources
 - Splash page does not include the most recent photos
 - District leaders, such as After Hours are not being highlighted
 - Social media properties are linked but content is not incorporated
 - b. Social Media – Facebook
-



- Starting LIKE count 770
- No upcoming EVENTS
- No links or SHARES of chapter events

Progress to Date:

- a. Website
 1. Initial handoff with Brett for scope
 2. Initial meeting with Dan/Robyn (The Magic Blue Box) with Brett and Jim Waldorf
 3. Determined short list of immediate improvements
 - a. Add AFTER HOURS to splash page – incorporate more video on site to draw visitors [week of 4/22]
 - b. SCORES page revamped to have a single page – each year in one row with a column for chorus and quartet score sheets [week of 4/22]
 - c. CALENDAR – determine process to more quickly update content. JG added to notification distribution. SLA within 24-48 hours for updates to web page [ongoing]
 - d. Post a DISTRICT CONVENTION page with preliminary details
- b. Facebook
 1. Within 28 days, increased LIKES and followers from 770 to 841 just from individual invitations. Will launch a LIKE campaign after more content is built and more chapter CALENDAR events posted.
 2. Added 5 events, including the upcoming IL convention
 3. Added 11 new POSTs which reached 1,280 , earned 344 post ENGAGEMENTS

Target activities for this quarter

- a. Maintain a steady set of improvements on website
- b. Continue to feed content on Facebook
- c. Engage other social media properties, such as Twitter and Instagram
- d. Engage the VP Marketing reps across District into a committee – objective to invite their event postings, co-sponsoring of Facebook EVENTS, and create more dialog and sharing of best practices.
- e. Work with District Historian (Rich Hansen) for help in assembling “Great Moments in IL District History” to highlight on our webpage and feature on Facebook posts periodically throughout the year to improve overall digital engagement

10:45 AM

04/14/19

Cash Basis

IL District Association of Chapters, SPEBSQSA

Profit & Loss

January 1 through April 14, 2019

	Jan 1 - Apr 14, 19
Ordinary Income/Expense	
Income	
5100 Event Income	
Hotel Rebates/Comp Room Credits	1,712.00
On Line Registrations	3,576.56
On Site Registrations	248.62
On Site Single Tickets	405.00
Ticket/Registration Refunds	-125.00
Total 5100 Event Income	5,817.18
5210 District Dues	5,853.90
5310 Interest Income	6.23
Total Income	11,677.31
Gross Profit	11,677.31
Expense	
7500 Contract Services Expenses	
7570 Event Meals	249.72
7580 Other Contract Expenses	2,284.00
Total 7500 Contract Services Expenses	2,533.72
8200 Facility & Equipment Exp	
8210 Rent, parking, & other	125.00
8230 Storage Rental Charges	1,939.20
Total 8200 Facility & Equipment Exp	2,064.20
8300 Travel & Meetings Expenses	
8310 Travel	439.00
8320 Board Meet. & Conventions	
Comp Housing	1,855.49
Total 8320 Board Meet. & Conventions	1,855.49
Total 8300 Travel & Meetings Expenses	2,294.49
8400 Education Programs	
8430 CSLT	2,224.21
8440 IDAH	824.55
Total 8400 Education Programs	3,048.76
8500 Other Expenses	
8510 VPs & Committees	
VP Music & Perf	150.00
Total 8510 VPs & Committees	150.00
8590 Miscellaneous	0.00
Total 8500 Other Expenses	150.00
Total Expense	10,091.17
Net Ordinary Income	1,586.14
Net Income	1,586.14

10:44 AM

04/14/19

Cash Basis

IL District Association of Chapters, SPEBSQSA

Balance Sheet

As of April 14, 2019

	Apr 14, 19
ASSETS	
Current Assets	
Checking/Savings	
1010 Checking Account	49,145.47
Total Checking/Savings	49,145.47
Other Current Assets	
1310 Convention Funding Advance	500.00
1320 Pre-Purchased Awards	270.00
Undeposited Funds	1,012.06
Total Other Current Assets	1,782.06
Total Current Assets	50,927.53
TOTAL ASSETS	50,927.53
LIABILITIES & EQUITY	
Equity	
3000 Unrestricted Funds	
3010 Operating Fund	37,465.00
Total 3000 Unrestricted Funds	37,465.00
3200 Permanent Restricted Funds	
3210 Grants & Contributions	
IDAH	
Scholarships	233.00
IDAH - Other	720.83
Total IDAH	953.83
Web Site fund	4,809.00
YIH	5,101.50
3210 Grants & Contributions - Other	1,012.06
Total 3210 Grants & Contributions	11,876.39
Total 3200 Permanent Restricted Funds	11,876.39
Net Income	1,586.14
Total Equity	50,927.53
TOTAL LIABILITIES & EQUITY	50,927.53

2:00 PM
02/18/19
Cash Basis

IL District Association of Chapters, SPEBSQSA
Profit & Loss - IDAH 2019
January 1 through February 19, 2019

	Jan 1 - Feb 19, 19
Ordinary Income/Expense	
Income	
5100 Event Income	
On Line Registrations	3,152.95
On Site Registrations	248.62
On Site Single Tickets	405.00
Ticket/Registration Refunds	-125.00
Total 5100 Event Income	3,681.57
Total Income	3,681.57
Gross Profit	3,681.57
Expense	
7500 Contract Services Expenses	
7570 Event Meals	249.72
7580 Other Contract Expenses	1,875.00
Total 7500 Contract Services Expenses	2,124.72
8300 Travel & Meetings Expenses	
8310 Travel	752.00
8320 Board Meet. & Conventions	
Comp Housing	1,855.49
Total 8320 Board Meet. & Conventions	1,855.49
Total 8300 Travel & Meetings Expenses	2,607.49
8400 Education Programs	
8440 IDAH	824.55
Total 8400 Education Programs	824.55
Total Expense	5,556.76
Net Ordinary Income	-1,875.19
Net Income	-1,875.19

IL District Association of Chapters, SPEBSQSA

2018 Fall Convention Profit & Loss

	Apr 14, '18 - Apr 14, 19
Ordinary Income/Expense	
Income	
5100 Event Income	
Hotel Rebates/Comp Room Credits	1,712.00
Misc - Vendors & Program Ads	1,590.00
On Line Registrations	14,542.36
On Site Registrations	650.00
On Site Single Tickets	2,609.00
Total 5100 Event Income	21,103.36
5490 Miscellaneous Revenue	
5491 Merchandise	
IL District Pins	45.00
Total 5491 Merchandise	45.00
Total 5490 Miscellaneous Revenue	45.00
Total Income	21,148.36
Gross Profit	21,148.36
Expense	
7500 Contract Services Expenses	
7510 Chapter Convention Stipend	750.00
7540 Judging Expense	9,704.63
7550 Temp Help - Contract	1,945.00
7560 Ticket Processing Fees	803.43
7580 Other Contract Expenses	1,188.80
Total 7500 Contract Services Expenses	14,391.86
8100 Nonpersonnel expenses	
8120 Awards, Plaques & Pins	733.83
8170 Printing & Copying	854.33
Total 8100 Nonpersonnel expenses	1,588.16
8200 Facility & Equipment Exp	
8210 Rent, parking, & other	6,950.00
Total 8200 Facility & Equipment Exp	6,950.00
8300 Travel & Meetings Expenses	
8320 Board Meet. & Conventions	
Comp Housing	311.36
HOD Meetings	539.40
President Meetings	311.36
VP C&J Meetings	467.04
Total 8320 Board Meet. & Conventions	1,629.16
8330 Hospitality	494.00
Total 8300 Travel & Meetings Expenses	2,123.16
8400 Education Programs	
8450 Recordings of Contestants	1,490.00
Total 8400 Education Programs	1,490.00

IL District Association of Chapters, SPEBSQSA
2018 Fall Convention Profit & Loss

	Apr 14, '18 - Apr 14, 19
8500 Other Expenses	
8590 Miscellaneous	0.00
Total 8500 Other Expenses	0.00
Total Expense	26,543.18
Net Ordinary Income	-5,394.82
Net Income	-5,394.82

IL District Association of Chapters, SPEBSQSA
Fall Convention Profit & Loss
2018 vs. 2017

	Apr 12, '18 - Apr 11, 19	Apr 12, '17 - Apr 11, 18	\$ Change	% Change
Ordinary Income/Expense				
Income				
5100 Event Income				
Hotel Rebates/Comp Room Credits	1,712.00	1,800.00	-88.00	-4.9%
Mail Registrations	0.00	70.00	-70.00	-100.0%
Misc - Vendors & Program Ads	1,590.00	1,190.00	400.00	33.6%
On Line Registrations	14,542.36	12,020.39	2,521.97	21.0%
On Site Registrations	650.00	685.00	-35.00	-5.1%
On Site Single Tickets	2,609.00	1,748.00	861.00	49.3%
Total 5100 Event Income	21,103.36	17,513.39	3,589.97	20.5%
5490 Miscellaneous Revenue				
5491 Merchandise				
IL District Pins	45.00	30.00	15.00	50.0%
Total 5491 Merchandise	45.00	30.00	15.00	50.0%
Total 5490 Miscellaneous Revenue	45.00	30.00	15.00	50.0%
Total Income	21,148.36	17,543.39	3,604.97	20.6%
Gross Profit	21,148.36	17,543.39	3,604.97	20.6%
Expense				
7500 Contract Services Expenses				
7510 Chapter Convention Stipend	750.00	750.00	0.00	0.0%
7540 Judging Expense	9,704.63	9,514.72	189.91	2.0%
7550 Temp Help - Contract	1,945.00	1,855.00	90.00	4.9%
7560 Ticket Processing Fees	803.43	853.78	-50.35	-5.9%
7580 Other Contract Expenses	1,188.80	709.10	479.70	67.7%
Total 7500 Contract Services Expenses	14,391.86	13,682.60	709.26	5.2%
8100 Nonpersonnel expenses				
8120 Awards, Plaques & Pins	733.83	1,014.90	-281.07	-27.7%
8140 Postage & Shipping	0.00	17.29	-17.29	-100.0%
8170 Printing & Copying	854.33	798.50	55.83	7.0%
Total 8100 Nonpersonnel expenses	1,588.16	1,830.69	-242.53	-13.3%
8200 Facility & Equipment Exp				
8210 Rent, parking, & other	6,950.00	4,895.00	2,055.00	42.0%
Total 8200 Facility & Equipment Exp	6,950.00	4,895.00	2,055.00	42.0%
8300 Travel & Meetings Expenses				
8310 Travel	0.00	-0.56	0.56	100.0%
8320 Board Meet. & Conventions				
Comp Housing	311.36	-304.64	616.00	202.2%
HOD Meetings	539.40	202.28	337.12	166.7%
President Meetings	311.36	304.64	6.72	2.2%
VP C&J Meetings	467.04	456.96	10.08	2.2%
Total 8320 Board Meet. & Conventions	1,629.16	659.24	969.92	147.1%
8330 Hospitality	494.00	325.56	168.44	51.7%
Total 8300 Travel & Meetings Expenses	2,123.16	984.24	1,138.92	115.7%
8400 Education Programs				
8450 Recordings of Contestants	1,490.00	1,669.99	-179.99	-10.8%
Total 8400 Education Programs	1,490.00	1,669.99	-179.99	-10.8%
8500 Other Expenses				
8590 Miscellaneous	0.00	0.00	0.00	0.0%
Total 8500 Other Expenses	0.00	0.00	0.00	0.0%
Total Expense	26,543.18	23,062.52	3,480.66	15.1%
Net Ordinary Income	-5,394.82	-5,519.13	124.31	2.3%
Net Income	-5,394.82	-5,519.13	124.31	2.3%

This is an executive summary. There's considerably more material than this, and supporting documents to help chapters chart their course.

Overall

Aspects of EIH are very broad: Political, technical, membership, finance

Ultimate BHS goal, per their published timeline, to be achieved by 2038, which happens to be the 100th year of the Society: "Diversity of Barbershop Harmony Society reflects the diversity of society". Note the use of "Society" vs "society". *This is not just about admitting women; it's about BHS being representative of the diversity in our culture and society today.*

Original vision statement was about becoming the premier men's singing organization. Been there, done that; it's time to move on.

This is not the first time the Society has undergone a large change; our history shows repeated evolutions and this is merely another one, though obviously large.

This makes official what has already been already happening under the table in numerous chapters.

BHS has interviewed 255 chapters about this by the end of 2018. (About 670 chapters total.)

- 5% of chapters are immediately converting to mixed-only
- 20% of chapters will expand and start additional choruses
- 65% of chapters are staying all-male
- 10% of chapters in a wait-and-see state

Technical / Legal / Organizational

Judging system still figuring things out, targeting 2021 for International competitions. However, districts can already do whatever they want here in terms of their own competitions. (And given what Rockford Metro told everyone in the room, looks like the district needs to be ready for this in Fall 2019.)

Chapter vs Chorus: It is no longer true that the chapter and the chorus are the same entity. The chapter is the administrative entity, the location. The chorus is the performing entity, and this distinction is now encoded into the Members' Center. [...which means: *We absolutely need to ensure that all competing members in SLC need to be listed with the chorus, not just the chapter.*]

Chorus By-Laws: Statement was made that chapters are supposed to submit their by-laws to the Society every year. This caught everyone by surprise as we have all historically operated with by-laws inflicted on us by the Society. (Mike Isely's comment).

Nobody has really figured out yet how to systematically deal with the arrangement aspects.

A big effort is starting this year by the Society to look at the BHS music library and make adjustments / improvements / additions for a wider range of voice parts in order to accommodate mixed groups.

Our Future

It is extremely important that the entire chapter be on board with this as it ties to the very heart of our organization. This *cannot* be just a Board decision.

Note that there are a lot of significant details to be worked out when (*if!*) we initiate another chorus, including but not limited to:

- Rehearsal sharing, space / time
- Director impacts
- Competition impacts
- Music library scope expansion



Date: 4/12/19

To:

IDEA Trustees
Dist Sec – Mike Isely
Dist Pres – Brett Mulford
Past Dist Pres – Jim Waldorf
Dist Treasurer – Jim Wagner

From: IDEA Treasurer – Earl Holtz

Re: IDEA Financial Report for HOD

As of market close today, 4/12/19, the fund balance was \$120,923.88, up from \$107,429.82 at 12/31/18. The increase includes individual contributions of \$203. The bank balance is \$3,209.02.

Earl Holtz

Trustee & Treasurer

BAGLEY RULE INTRO:

Many conventions ago a group of QCA (Quartet Champions Association) members were sitting around someone's hospitality room discussing each of their quartet favorite's chances of winning that particular contest.

During a lull in the conversations, Don Bagley, bass of the 1988 International Champion quartet, Chief's Of Staff, sought everyone's attention and indicated he would like to share a thought. Don indicated how seemingly unfair it was that a contest of 13 or 14 total quartets had to eliminate those few bottom quartets and only move ten into the finals.

Don went on to stress the fact that those bottom quartets might never make a quartet contest finals and, for some of those men, they might never have that chance again. Don suggested that whenever those situations arose in future contests, that a procedure be put in place that would allow those quartets in positions 11 through 13 be added to the top ten and be allowed to move on to the finals.

Don's idea met with immediate approval from those in attendance and, after dubbing the idea as the "Bagley Rule," it was suggested that someone mention the idea to the district contest and judging chairman with the additional thought that Don's idea had the support of the QCA.

As it turned out the "Bagley Rule" was accepted and put to use on several occasions over the years. Our purpose here today is to formally present the following proposal before this House of Delegates, having it seconded and voted on successfully by the HOD, after which it would become a part of the Illinois District by-laws. The proposal states..... in the event, etc.

Rev. 4-15-19

Bagley Rule

In the event only thirteen (13) or fewer registered District Quartets are in the Preliminary Quartet contest, all district quartets will be eligible to compete in the Quartet finals, regardless of their score.

(Excluded quartets from the Rule) Quartets from out of district, High School/College Quartets, Mixed Quartets. (M/W).

.....

If there are fourteen (14) or more quartets in the Preliminary contest, only the top ten (10) quartets will move on to the Championship finals.