

the Illinois District
association of Chapters / Barbershop Harmony Society



a state of close harmony

Spring 2015 House of Delegates Meeting

22-Feb-2015 10:00AM

Illinois District Association of Chapters, SPEBSQSA Inc.

House of Delegates

Spring 2015

Location: Parke Regency Hotel (Yellowstone Room), Bloomington, Normal IL

Time: 10:05AM

Opening Song “Star Spangled Banner”, “The Old Songs” – Terry Ludwig,
Director

Initial Topics

1. Roll Call / House of Delegates quorum – yes or no – Mike Isely
 - 20 members present, out of a potential total of 47.
 - Quorum minimum requirement of 30% (= 14). With 20 present we have 43%, quorum established.
 - [See Appendix titled “Attendance” for detailed attendance record]
2. Installation of Officers – Doug Brown
 - (short ceremony)
3. Approve Agenda – Rich Hansen
 - Adjustments requested of Consent Calendar reports
 - ♦ Remove Membership, C&J (reports not in HOD packet)
 - ♦ Remove CSLT
 - **Motion: Approve Agenda, with requested changes as noted**
 - ♦ **Offered by: Jeff Bowyer, Seconded: Jim Waldorf**
 - ♦ **PASSED (unanimous voice vote)**



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→ The following reports are therefore accepted without further discussion:

- ♦ President's Report – Rich Hansen
 - [Attachment: “02a-Report-President.pdf”]
- ♦ Music & Performance - written report from Terry Ludwig & Tim Pashon
 - [Attachment: “04a-Report-MusicAndPerformance.pdf”]
- ♦ Marketing Report – Kevin McClelland
 - [Attachment: “05a-Report-Marketing.pdf”]
- ♦ YIH Report – Kevin Deets
 - [Attachment: “06a-Report-YIH.pdf”]
- ♦ IDEA Report – Earl Holtz
 - [Attachment: “12a-Report-IDEA.pdf”]

4. Minutes of previous HOD Meeting – Mike Isely

→ **Motion: Approve Fall 2014 HOD Minutes**

- ♦ **Offered by: Bob Cearnal, Seconded: Bob Squires**
- ♦ **PASSED (unanimous voice vote)**

5. Treasurer's Report – Jim Wagner

- This did not make it into the HOD packet; will be distributed after the HOD (thus no motion to receive it either)
- Approx \$32K in savings
- Approx \$27K in the operating fund
- Overall trend of steady increase in balance sheet

6. Electronic Business

- Motions handled electronically will be recorded in the next set of Minutes.



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→ **Motion: Approve doing business electronically**

- ♦ **Offered by: Jeff Bowyer, Seconded: Jim Waldorf**
- ♦ **PASSED (unanimous)**

7. Pulled Reports

→ CSLT

- ♦ [Attachment: “08a-Report-CSLT.pdf”]
- ♦ November CSLT did not take place as place.
- ♦ NIBC did run a CSLT event in Elgin
- ♦ Rich and Mike discussed that instead have 2 per year, one up north, one south
- ♦ Chapter Mentor program described

→ C&J

- ♦ [Attachment: “20a-Report-CandJ.pdf”]
- ♦ Recent youth contest awards confusion (2 weeks ago)
 - 8 boys quartets, 9 girls quartets
 - 3 schools: Barrington, Huntley, Grant

→ Membership

- ♦ [Attachment: “21a-Report-Membership.pdf”]
- ♦ Report states that chapters with less than 8 members should have their charters revoked.
- ♦ (see further in New Business)



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OLD BUSINESS

8. District Policy & Procedures Manual update – Will Thorndike

- Important to remember the difference between the by-laws of the district vs the policies of the district.
 - ♦ By-laws come from the Society
 - ♦ Policies are our procedures, what we do and how we do it
- Will has been heading up compiling / reviewing the material
- Results will be available online and kept up to date. District Secretary will manage this.
- Should be annotated with changes – redlining / strikethrough / date changes

Song Break “Star Spangled Banner” – Bob Cearnal, Director

NEW BUSINESS

9. District Contribution to Harmony Foundation – Rich Hansen

- Doug Brown suggested during the Fall 2014 that the district make a contribution to the Harmony Foundation
- The district has been a recipient of Harmony Foundation funds
- District board discussed this at the last Board meeting, agreed that \$500 be donated this year to the Harmony Foundation.
- Must be done specially this year; subsequent years it will be a part of the district budget and approved as part of the normal budgeting process
- **Motion: District to donate \$500 to Harmony Foundation for this year**
 - ♦ **Offered by: Tom DeBord, Seconded: Kevin Deets**
 - ♦ **PASSED (unanimous voice vote)**



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10. District Scorecard/2015 Goals – Rich Hansen

- Society is using Basecamp which is a large project management tool
- District President has to submit 2015 goals, with quarterly updates
 - ♦ Those with access: Hansen, Bowyer, Savard, Waldorf, Isely
- Goals:
 - ♦ Increased participation in leadership training
 - NIBC CSLT event completed
 - ♦ Increased participation at district events, e.g. IDAH
 - Recent IDAH event had large participation
 - ♦ Hold a CDWI event for 2015, with 5 students
 - On the agenda
 - ♦ Involve an ILL district youth chorus for mid-winter
 - plans are underway
 - ♦ Organize the Spring Festival
 - ♦ Suggestion to add “acquire director resources” to scorecard

11. Chapter Mentors – Rich Hansen

- Bob Squires: Chapter mentors are looking for director resources
 - ♦ Will help longevity of declining chapters
 - ♦ Suggestion to draw resources from the QCA
 - Some QCA members are also ACDA members – should “shake the trees” there
- Rich points out that the district wants to know when chapter events are happening (shows, meetings, etc) so that district board members can be involved.



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12. Chapter Solvency / Membership Concerns – Ludwig / Hansen / Feugen / Brown

→ See Hugo's membership report

- ♦ Note that Hugo's comments in his report are his recommendations; not what the society or the district has decided.

→ Terry gave some background on a recent experience

- ♦ He looked up the Quincy chapter on ebiz, and found just 3 members.
 - They are actually still operating – with 20 people.
 - Why are the other 17 not on the books?
- ♦ He then looked at the other chapters and found 6 more chapters with fewer than 12 members.
- ♦ This is a hardship for the HOD – achieving quorum is impacted
- ♦ Those chapters are not supporting the district
 - That is not fair
- ♦ What can we do to help?
 - This isn't about “cutting bait” but getting these chapters back into the fold

→ Rich Hansen has to report how many chapters in the district are filing their paperwork. We are being held accountable for this. We need to get our house in order.

→ These off-the-books people are not paying dues. They probably don't see any value from it

- ♦ Chapter mentors need to educate?

→ Society has procedures in place now for how to work with these chapters.

- ♦ There is now an 8 member threshold below which the chapter is on the “watch list” - if not dealt with in a year, the charter will be revoked.



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→ Doug Brown reinforced these points.

- ♦ Doug revealed new society policies for “Chapter Suspension and Charter Revocation Process”
- ♦ No Society motivation to close down a chapter – that just loses members.
- ♦ But if chapters are out of compliance, there are all sorts of legal complications. Society could be putting its 501c(3) status at risk.
- ♦ Nobody wants to close down chapters, but this situation is putting everyone at risk. It's time to put the house in order.
- ♦ We all love to sing harmony – but we're a business and need to operate as one
- ♦ Society is looking for the district to be the steward of the chapters
- ♦ Marty is really trying to decrease the dependence on members' dues
- ♦ Society is also looking for ways for members to join the society without having to be associated with a chapter.

→ It's important to understand that these chapters are operating with a charter under the umbrella of the Society. Chapter resources revert to the district when/if their charter is pulled. Liabilities similarly can fall to the Society. So long as that charter exists, the chapter is linked to the Society, whether they want it or not.

→ District mentors have a big job here

- ♦ Bob Cearnal points out that the mentors should be at chapter board meetings not just chapter meetings

13. Fall Convention 2015/HOD – Will Thorndike / Rich Hansen

→ Sep 25-27, in Bloomington, Marriott & BCPA

- ♦ Carbon copy – same as last year
- ♦ HOD mtg at 1pm



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→ Only complaint about Fall 2014 was that hotel was too expensive

14. Spring Festival 2016 – Will Thorndike / Rich Hansen

→ Yet to be officially named

→ Date: April 15-17, 2016

→ No location yet, Will is scouting out locations

→ Probably will be entirely in one hotel (no separate performance venue)

→ Will Thorndike: Rich has provided a “vision” of what this should look like, and Will is bringing together the key players

→ Mentors will be asking chapters what they would like to see for this event

→ Doug Brown suggests Will talk to other districts to share ideas – no point in reinventing the wheel.

→ Rich asks everyone to send in ideas, e.g. re-frame the concept of a competition.

♦ NOW is the time for this, not in August.

15. Memorial to deceased members – Bob Squires

→ [See Appendix for Memorial Service]

16. Society Liaison Report – Doug Brown

→ A lot of this was covered in the solvency discussion

→ Society is using information gathered from chapter visitations in 2012 to guide plans underway now.

→ Society is looking to build a cadre of future directors via outreach to non-barbershop directors at Harmony University. Attendance in this area has been increasing very rapidly.

♦ Grants for the above for HU coming from the Harmony Foundation

→ Looking to decrease dependence on member dues:

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- ♦ No membership dues increase this year.
- ♦ Barbershop music being sold on a worldwide scale via Hal Leonard. It's in 30000+ stores.
- More than 300 “stories” about barbershop collected. It's not just singing as an art form – it's a lifestyle.
- Harmony Foundation is now funding an outreach position for the Society, with a focus on the Pittsburgh area at the moment – related to the upcoming international convention.
 - ♦ Looking to “make stuff happen” so that there will be a lasting footprint at Pittsburgh long after the convention. It's an idea for growing membership.
- Leadership forum
 - ♦ This was not a “COTS” style this year. More about “growing the leadership”.
 - ♦ Barbershop was really a service organization. Thus the slogan “We sing, we serve.”
- Full learning tracks available now for a lot more charts
- COO is working business improvements at the Harmony Marketplace
- Totally engaged now with the ACDA national conference – lots of publicity there

Closing Song “Keep The Whole World Singing” – Doug Brown, Director

Adjourned: 12:07PM

Respectfully submitted,
Mike Isely – Secretary



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Appendix: Attendance

Chapter Delegates			
Present	Name	ID	Chapter Name
	Michael Johnston	E-002	Arlington Heights
P	Robert Squires	E-003	Aurora
P	Lawrence Dohogne	E-005	Belleville
P	Tom De Bord	E-007	Bloomington
		E-008	Macomb
	Glenn Mills	E-009	Northbrook
		E-010	Champaign Urbana
		E-012	Chicago No 1
	Robert McIntire	E-013	Danville
	James Barr	E-014	Decatur
		E-016	Collinsville
P	Jeff Bowyer	E-017	Coles County
	Keith Rosborough	E-018	Elgin
P	Steven Derebey	E-019	Rockford Metro
P	Keith Knapcik	E-021	Lake County
	Marvin Strom	E-024	Bureau County
		E-029	Quincy
P	Rob Seibert	E-030	Chicagoland West Suburban
	Paul Tolley	E-044	Peoria
	John Morris	E-045	Chicago Metro
	Dan Adler	E-047	Rockford
P	Michael Kass	E-048	Rock Island
	Louis Gonzalez	E-050	Will-Cook
P	Kevin Deets	E-052	Sterling Rock Falls
	Mark Juelfs	E-054	Waterloo
	Gary Davis	E-061	Springfield
P	James Fourmont	E-066	DuPage Valley
P	G Howard Peterson	E-067	Kishwaukee Valley
		E-073	Sandoval
	Neth Hass	E-075	Carbondale
	Richard Howell	E-077	Kankakee

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Chapter Delegates			
Present	Name	ID	Chapter Name

11 out of 31

Governance Board		
Present	Name	Role
P	Richard Hansen	President
P	Jim Waldorf	Executive VP
P	Mike Isely	Secretary
P	Jim Wagner	Treasurer
A	Hugo Feugen	BMAL (Membership)
P	Will Thorndike	BMAL (Events)
A	Dave Cowin	BMAL (C & J)
P	Brett Mulford	BMAL
P	Jeff Bowyer	Imm. Past President

7 out of 9

Active Past Presidents (not on Gov. Board)	
Present	Name
A	Mike Bagby
P	Bob Cearnal
A	Earl Meseth
P	Bob Squires
A	Joe Sullivan
A	Jim Vliet
A	Syl Wetle

2 out of 6

7+2+11 = 20 present

9+7+31 = 47 total possible

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Appendix: Chapter Eternal

[Conducted by Bob Squires]

Memorial Service For Deceased Members

May I ask a moment of silence, please:

*Heavenly Father we gather here in your presence to remember
those of our brothers who have passed on during this year.*

*We ask that you accept these men in to your heavenly choir that
their voices may continue to praise and glorify you.*

*We honor each of these men for their dedication to our singing
fraternity through their chapter, our district and the Barbershop
Harmony Society.*

Amen.

<u>Chapter Eternal 2015</u>	
<u>Name</u>	<u>Chapter</u>
Frank Goode	Chicago #1
Thom Hine	(former ILL District member)