

Agenda

Illinois District Association of Chapters, SPEBSQSA Inc. Spring 2022 House of Delegates Meeting AGENDA

Location:Via Zoom (contact details provided separately)Date/Time:Sunday, May 1st, 2022 at 7pm

Call to Order

Roll Call & Declaration of Quorum

Mike Isely

Mike Isely

Brett Mulford

Reading of the District Mission & Vision Statements

Mission Statement – *The Illinois District fosters a state of close harmony by bringing the joy and excitement of music to all people.*

Vision Statement – *To keep everyone singing throughout their lives.*

Welcome	Jeff Lathom
Approval of the Agenda	Jeff Lathom
Minutes of the Previous HOD (September 26th, 2021)	Mike Isely

Consent Calendar Reports

- President's Report Jeff Lathom
- Membership Jeff McMorris
- Music & Performance Tim Beutel
- Marketing & PR Joe Gurreri
- Contest & Judging Jeff Lathom
- Events Jeff Bowyer
- IDEA Rich Hansen
- YIH Evan Patrick
- CSLT Benjamin Light
- Historical Rich Hansen
- Awards Mike Bagby

Agenda



a state of close harmony

Treasurer's Report

Memorial

Jim Wagner

Rich Hansen

OLD BUSINESS 1. Harmony College Midwest

NEW BUSINESS

- 2. Fall Convention
- 3. Illinois District Competition Make-up
- 4. Fall 2022 HOD Date Mike Isely

Adjournment – "Keep the Whole World Singing"

Tim Beutel



HOD Attendance (P for Present, A for Absent, L for Late)

Chapter Dele	Chapter Delegates		
IF YOUR CHAPTER HAS THE WRONG DELEGATE HERE THEN			
YOU NEED TO FIX THIS BEFORE THE HOD MEETING TAKES			
PLACE. PLEASE CONTACT isely@pobox.com FOR QUESTIONS			
P/L/A Chapter Name	No.	Delegate	
Arlington Heights, IL	E002	* David Theile	
Aurora, IL	E003	* Thomas Erwin	
Belleville, IL	E005	* William Rathmann	
Bloomington, IL	E007	Tom De Bord	
Macomb, IL	E008	Craig Rigg	
Northbrook, IL	E009	Earl Holtz	
Champaign Urbana, IL	E010	!	
Danville, IL	E013	* Eric Westfall	
Decatur, IL	E014	James Barr	
Coles County, IL	E017	Bruce Condill	
Elgin, IL	E018	* William Miller	
Rockford Metro, IL	E019	* Brandon Bolley	
Lake County, IL	E021	* Brian Cromer	
Bureau County, IL	E024	* John Swanson	
Chicagoland West Suburban, IL	E030	* James Brown	
Peoria, IL	E044	* Michael Cosner	
Chicago Metro, IL	E045	* John Q Morris	
Rockford, IL	E047	* Charles Woodworth	
Rock Island, IL	E048	* Rock Island, IL	
Will-Cook, IL	E050	Neil Devore	
Sterling Rock Falls, IL	E052	* Kevin Deets	
Waterloo, IL	E054	!	
Springfield, IL	E061	* John Rigg	
DuPage Valley, IL	E066	* Kevin Connell	
Kishwaukee Valley, IL	E067	!	
Carbondale, IL	E075	* David Bremer	
Kankakee, IL	E077	!	
(total = 27)			

* Chapter did not specifically declare a delegate; substituting Chapter President
+ Delegate appears in multiple places or is a District Governance Board officer or a

Past President; thus will still only have ONE vote!

! No information provided by this chapter (missing declared chapter officers), thus no delegate





HOD Attendance (P for Present, A for Absent, L for Late)

Governance Board		
P/L/A	Name	Role
	Jeff Lathom	President
	Terry Ludwig	Executive VP
	Mike Isely	Secretary
	Jim Wagner	Treasurer
	Doug Finkbiner	At-Large (Membership)
	Jeff Bowyer	At-Large (Events)
	(Jeff Lathom)	At-Large (C & J)
	Benjamin Light	At-Large
	Brett Mulford	Imm. Past President
(total = 8)		

Operations		
P/L/A	Name	Role
	Joe Gurreri	Marketing & PR
	Evan Patrick	Youth In Harmony
	Tim Beutel	Music & Performance
	Rich Hansen	Historian
	Benjamin Light	CSLT
	(open)	Chorus Director Development
(total = 5)		

Active Past Presidents (and not currently on Gov. Board)			
P/L/A	Name		
	Mike Bagby		
	Bob Cearnal		
	Dave Cowin		
	Earl Meseth		
N/A	Brett Mulford		
	Bob Squires		
	Joe Sullivan		
	Jim Waldorf		
	Syl Wetle		
	(total = 8)		

IL District Association of Chapters, SPEBSQSA Balance Sheet

As of April 8, 2022

	Apr 8, 22
ASSETS Current Assets Checking/Savings 1010 Checking Account 1020 Wells Fargo	36,257.32 35,463.53
Total Checking/Savings	71,720.85
Other Current Assets 1320 Pre-Purchased Awards	108.00
Total Other Current Assets	108.00
Total Current Assets	71,828.85
TOTAL ASSETS	71,828.85
LIABILITIES & EQUITY Equity 3000 Unrestricted Funds 3010 Operating Fund	59,885.11
Total 3000 Unrestricted Funds	59,885.11
3200 Permanent Restricted Funds 3210 Grants & Contributions IDAH Scholarships IDAH - Other	233.00 720.83
Total IDAH	953.83
Undesignated YIH	3,531.12 5,356.50
Total 3210 Grants & Contributions	9,841.45
Senior Chorus	319.05
Total 3200 Permanent Restricted Funds	10,160.50
Unrestricted Net Assets Net Income	-1,054.06
Total Equity	71,828.85
TOTAL LIABILITIES & EQUITY	71,828.85

11:08 AM 04/08/22 Cash Basis

IL District Association of Chapters, SPEBSQSA Profit & Loss

January 1 through April 8, 2022

	Jan 1 - Apr 8, 22
Ordinary Income/Expense	
Income 5100 Event Income Misc - Vendors & Program Ads On Line Registrations On Site Registrations On Site Single Tickets	150.00 3,290.23 218.85 120.00
Total 5100 Event Income	3,779.08
5210 District Dues 5310 Interest Income	4,210.43
Total Income	7,989.92
Gross Profit	7,989.92
Expense 7020 Donations to Other Orgs IDEA	1,000.00
Total 7020 Donations to Other Orgs	1,000.00
7500 Contract Services Expenses 7570 Event Meals 7580 Other Contract Expenses	1,691.63 -3,966.08
Total 7500 Contract Services Expenses	-2,274.45
8100 Nonpersonnel expenses 8150 Music 8190 Publishing	145.00 396.00
Total 8100 Nonpersonnel expenses	541.00
8200 Facility & Equipment Exp 8210 Rent, parking, & other 8220 Equipment Purchase & Maint 8230 Storage Rental Charges 8260 Equipment Rental	500.00 148.36 880.00 280.00
Total 8200 Facility & Equipment Exp	1,808.36
8300 Travel & Meetings Expenses 8310 Travel	3,617.52
8320 Board Meet. & Conventions Comp Housing	-46.56
Total 8320 Board Meet. & Conventions	-46.56
8330 Hospitality	243.07
Total 8300 Travel & Meetings Expenses	3,814.03
8500 Other Expenses 8505 Gov Board President	263.68
Total 8505 Gov Board	203.08
Total 8500 Other Expenses	263.68
Total Expense	5,152.62
Net Ordinary Income	2,837.30
-	
Net Income	2,837.30

11:49 AM 04/08/22 Cash Basis

IL District Association of Chapters, SPEBSQSA 2022 Harmony College Midwest Profit & Loss

January	1 through	April 8,	2022

	Jan 1 - Apr 8, 22
Ordinary Income/Expense	
Income 5100 Event Income	
IDEA Grant	1,350.00
On Line Registrations	3,290.23
On Site Registrations	218.85
On Site Single Tickets	120.00
Total 5100 Event Income	4,979.08
Total Income	4,979.08
Gross Profit	4,979.08
Expense	
7500 Contract Services Expenses	
7570 Event Meals	1,691.63
7580 Other Contract Expenses	1,500.00
Total 7500 Contract Services Expenses	3,191.63
8100 Nonpersonnel expenses	
8150 Music	145.00
Total 8100 Nonpersonnel expenses	145.00
8200 Facility & Equipment Exp 8260 Equipment Rental	280.00
Total 8200 Facility & Equipment Exp	280.00
8300 Travel & Meetings Expenses 8310 Travel	3,272.52
8320 Board Meet. & Conventions Comp Housing	3,108.00
Total 8320 Board Meet. & Conventions	3,108.00
8330 Hospitality	243.07
Total 8300 Travel & Meetings Expenses	6,623.59
Total Expense	10,240.22
Net Ordinary Income	-5,261.14
Net Income	-5,261.14

02/27/22 Cash Basis

IL District Association of Chapters, SPEBSQSA 2021 Fall Convention Profit & Loss May 1, 2021 through February 26, 2022

	May 1, '21 - Feb 26, 22
Ordinary Income/Expense	
Income 5100 Event Income Misc - Vendors & Program Ads On Line Registrations On Site Registrations	500.00 4,942.08 475.00
Total 5100 Event Income	5,917.08
Total Income	5,917.08
Gross Profit	5,917.08
Expense 7500 Contract Services Expenses 7510 Chapter Convention Stipend 7540 Judging Expense 7550 Temp Help - Contract 7580 Other Contract Expenses	750.00 7,351.14 1,400.00 0.00
Total 7500 Contract Services Expenses	9,501.14
8100 Nonpersonnel expenses 8120 Awards, Plaques & Pins 8170 Printing & Copying	1,245.59 656.00
Total 8100 Nonpersonnel expenses	1,901.59
8200 Facility & Equipment Exp 8210 Rent, parking, & other 8220 Equipment Purchase & Maint	5,650.00 21.49
Total 8200 Facility & Equipment Exp	5,671.49
8300 Travel & Meetings Expenses 8310 Travel	0.00
8320 Board Meet. & Conventions Comp Housing 8320 Board Meet. & Conventions - Other	-71.20
Total 8320 Board Meet. & Conventions	-40.77
8330 Hospitality	240.56
Total 8300 Travel & Meetings Expenses	199.79
8400 Education Programs 8450 Recordings of Contestants 8480 YIH Program	1,400.00
Contest Prizes	500.00
Total 8480 YIH Program	500.00
Total 8400 Education Programs	1,900.00
8500 Other Expenses 8590 Miscellaneous	46.00
Total 8500 Other Expenses	46.00
Total Expense	19,220.01
Net Ordinary Income	-13,302.93
Net Income	-13,302.93

11:47 AM 04/08/22 Cash Basis

IL District Association of Chapters, SPEBSQSA 2021 Top Gun Profit & Loss All Transactions

	Apr 8, 22
Ordinary Income/Expense Income 5100 Event Income	
IDEA Grant On Line Registrations	1,500.00 1,600.00
Total 5100 Event Income	3,100.00
Total Income	3,100.00
Gross Profit	3,100.00
Expense 8300 Travel & Meetings Expenses 8310 Travel	102.00
Total 8300 Travel & Meetings Expenses	102.00
8400 Education Programs 8470 Top Gun School	4,560.87
Total 8400 Education Programs	4,560.87
Total Expense	4,662.87
Net Ordinary Income	-1,562.87
Net Income	-1,562.87



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Illinois District Association of Chapters HOD Meeting May 1st, 2022 President's Report

It feels good to be getting back to a somewhat "normal' existence. Things are opening up, and more importantly we are seeing people and SINGING again!

It's hard to believe it has been two months since many gathered at the Bloomington DoubleTree for the 2022 Midwest harmony College. Tim Buetel and Dan Wessler once again delivered a quality program for the Illinois District. Our guest quartet OC Times was spectacular after not being able to meet in person in over 2 years. The line up of faculty was incredible and attendees had a great experience.

The Illinois District is looking forward to cheering on our International Representatives Northbrook, Bloomington and Lake Shore Drive in Charlotte this July.

Fall Convention will be her before we know it and I look forward to seeing all of you in Bloomington September 16-19.

Jeff Lathom, Proud President of the Illinois District



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Events report May 1, 2022 Jeff Bowyer VP-Events

Future dates and locations

Fall 2022 District Convention Sept. 16 - 18 2022 DoubleTree Hotel: will serve as the Headquarters Hotel BCPA: will be the location for the contest

Harmony College MidwestFeb 17 - 19 2023DoubleTree Hotel: All classes will be held in the DoubleTree Hotel Convention area.

Fall 2023 District Convention Sept. 22 - 24 2023 DoubleTree Hotel: Probable Headquarters Hotel BCPA: Probable contest location

the Illinois District association of Chapters / Barbershop Harmony Society



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Fall 2021 House of Delegates Meeting

26-Sep-2021 7:00PM

Illinois District Association of Chapters, SPEBSQSA Inc. House of Delegates

Fall 2021

Mission Statement – The Illinois District fosters a state of close harmony by bringing the joy and excitement of music to all people.

Vision Statement – To keep everyone singing throughout their lives.

Location: online via Zoom **Time:** 7:00 PM

Called to order: 7:10 PM

Call to Order

- 1. Roll Call / House of Delegates quorum yes or no Mike Isely
 - → 19 members present, out of a potential total of 27+9+9=45.
 - → Quorum minimum requirement of 30% (= 14). With 19 present we have 42%, quorum established.
 - \rightarrow [See Appendix titled "Attendance" for detailed attendance record]
- 2. Reading of Mission & Vision Statement Jeff Lathom
 - \rightarrow (see above)
- 3. Welcome Jeff Lathom
- 4. Approve Agenda Jeff Lathom
 - → Motion: Approve Agenda
 - Offered by: Mike Isely, Seconded: Mike Bagby
 - <u>PASSED</u> (unanimous voice vote)
- 5. Minutes of previous HOD Meeting (May 23rd, 2021) Mike Isely
 - \rightarrow Awards Committee chairman did not sign his report
 - \rightarrow Motion:
 - Subject: Approve Spring 2021 HOD Minutes
 - Offered by: Mike Johnston, Seconded: Bob Cearnal
 - <u>PASSED</u> (unanimous voice vote)

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Fall 2021 House of Delegates Meeting

26-Sep-2021 7:00PM

- 6. Approve Consent Calendar Mike Isely
 - \rightarrow Pull these reports, by request:
 - Awards Report (Mike Bagby)
 - IDEA Report (Bob Cearnal)
 - \rightarrow Pull missing reports:
 - CSLT Benjamin Light
 - Events Jeff Bowyer
 - YIH Evan Patrick
 - \rightarrow Motion:
 - Subject: Accept Consent Calendar, containing Marketing, Contest & Judging, Events reports
 - Offered by: Mike Isely, Seconded: Mike Bagby
 - <u>PASSED</u>
 - \rightarrow The following submitted reports are therefore accepted without further discussion:
 - Packet includes:
 - President's Report
 - [Attachment: "01a-Report_President.pdf"]
 - Marketing Report
 - [Attachment: "02a-Report_Marketing.pdf"]
 - Contest and Judging Report
 - [Attachment: "03a-Report_Contest_and_Judging.pdf"]
 - Historian Report
 - [Attachment: "04a-Report_Historian.pdf"]

OLD BUSINESS

- 7. Treasurer's Report Jim Wagner
 - → District is in very good financial condition at this time. Are there things we can do better? Sure, but this is a good position to be in.
 - → Top Gun event sponsored, which was reasonably well attended, funded by both the district and IDEA.
 - \rightarrow Jim is resigning his position, due to relocation to Indiana, after 8 years of service.
 - Will stay through Fall convention financials, probably the end of the year.
 - → [Attachment: "05a-Report_Treasurer.pdf"]
 - \rightarrow Motion
 - Subject: Receive Treasurer's Report

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Fall 2021 House of Delegates Meeting

26-Sep-2021 7:00PM

- Offered by: Mike Isely, Seconded: Rich Hansen
- <u>PASSED</u> (unanimous voice vote)
- 8. Memorial Rich Hansen
 - \rightarrow (See appendix)
- 9. Chapter Health Jeff Lathom
 - → Concerns over Society Liability policy now excludes "disease outbreaks"
- 10. Quartet School
 - \rightarrow Top Gun went great.
 - \rightarrow 8 quartets
 - \rightarrow wonderful afterglow
 - \rightarrow Planning to send out evaluations to participants

New Business

- 11. 2022 Budget review and approval Jim Wagner
 - \rightarrow This is a worst case budget; we don't expect all categories to be fully exhausted
 - \rightarrow Bob Squires: How many areas submitted budgets? Answer two.
 - \rightarrow Motion:
 - Subject: Approve 2022 District Budget
 - Offered by: John Q Morris, Seconded: Mike Bagby
 - <u>PASSED</u> (unanimous voice vote)
- 12. Harmony College Midwest Tim Beutel
 - \rightarrow Plans in process
 - \rightarrow Quartet: OC Times
 - \rightarrow Theo Hicks, one of the clinicians
 - \rightarrow Eventbrite link up and ready to go
 - \rightarrow More information forthcoming via district emails and Facebook
 - \rightarrow At the Doubletree Hotel in Bloomington (similar to 2019 HCM event)
 - → Weekend after Valentines Day, 19-Feb
 - \rightarrow \$75 individual, \$250 for quartets
- 13. IDEA Nominations
 - \rightarrow Bob Squires (4 years)
 - Motion
 - Subject:
 - Offered: Jim Waldorf, second: Rich Hansen
 - PASSED

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Fall 2021 House of Delegates Meeting

26-Sep-2021 7:00PM

- \rightarrow Bob Cearnal (5 years)
 - Motion
 - Subject:
 - Offered: Mike Bagby, Tom DeBord
 - PASSED
- 14. District Nominations
 - → Doug Finkbiner (Membership)
 - → Bob Squires: Any training / background? Mentored with Membership in another district, has consulted with multiple Board members about the role, and objectives. Doug has listed objectives:
 - Become a resource for the chapters in members center and BHS office
 - Advocate for chapters and tracking of membership numbers
 - Provide guidance to chapters in how to build membership
 - Contact with Don Fuson at CSD for mentoring Q&A
 - Contact with Joey Lar at CAD
 - \rightarrow Any idea of specific help for chapters in peril in ILL:
 - Don't know yet, but is aware of issues
 - \rightarrow Background info
 - Joined society in 1994 the 20th year
 - Member Coles County, Lead
 - Contacts in CAD
 - 20 year high school teacher, journalist for 6-7 years, masters in communications
 - dfinkbiner@hotmail.com
 - \rightarrow Motion
 - Subject: Approve Doug Finkbiner to fill remaining term as BMAL
 - Offered by: Mike Isely Seconded: Rich Hansen
 - PASSED
- 15. Pulled Reports
 - \rightarrow Events Jeff Bowyer
 - Mixed quartets competing on 2 different days?
 - This is because it's really a single-round competition, so doing that on either day works fine.
 - Would attendance have increased if vaccination was made a requirement?
 - Some logistical issues with ticket sales at the BCPA

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Fall 2021 House of Delegates Meeting

26-Sep-2021 7:00PM

- Jeff Lathom: Convention went great, a lot of singing outside of the hotel. For the most part, he's very pleased how it all turned out, specifically towards safety.
- \rightarrow CSLT Benjamin Light
 - Have CSLT event in 2022 with LOL
 - Working with HCM for 2023
- \rightarrow YIH Evan Patrick
 - No festivals will be taking place this Fall
 - Venue / masking issues with students
 - No expected funding for 2021
- → IDEA Rich Hansen
 - [Attachment: "06a-Report_IDEA.pdf"]
 - IDEA is here to support you whether at a chapter or a district level. Things have been difficult this year, e.g. inability to earn income via shows that can't happen
 - IDEA is donating \$250 to every chapter to help out financially in these hard times
 - Funding request forms redone
 - Form A: Smaller grants \$500 or below, for individuals & chapters
 - Form B: Grants over \$500, for chapters and district
 - Forms will be linked from the district web site
 - Chapter activities, quartet promotions, shows are examples of where IDEA funding can help. Funding is not specifically limited to these things anything to help out.
- → Awards Committee
 - [Attachment: "07a-Report_Awards.pdf"]
 - Mike Bagby is stepping down as chair; Doug Ferrier will take over
 - Mike Bagby will stay involved for a smooth transition
- 16. Spring 2022 HOD Date Mike Isely
 - → 24-April-2022, via Zoom

Adjourned: 8:27 PM

Respectfully submitted, Mike Isely – Secretary

the Illinois District association of Chapters / Barbershop Harmony Society



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Fall 2021 House of Delegates Meeting

26-Sep-2021 7:00PM

Appendix: Attendance

(taken computationally from delegate sign-in spreadsheet)

Chapter Delegates			
P/L/A	Chapter Name	No.	Delegate
Р	Arlington Heights, IL	E002	* Michael Johnston
Р	Aurora, IL	E003	Mark Barone
Α	Belleville, IL	E005	* Lawrence Dohogne
Р	Bloomington, IL	E007	Tom De Bord
Р	Macomb, IL	E008	Craig Rigg
Р	Northbrook, IL	E009	Earl Holtz
А	Champaign Urbana, IL	E010	!
А	Danville, IL	E013	* Eric Westfall
Α	Decatur, IL	E014	!
А	Coles County, IL	E017	Bruce Condill
Р	Elgin, IL	E018	* William Miller
Α	Rockford Metro, IL	E019	David Mouri
Р	Lake County, IL	E021	* Theodore Gault
А	Bureau County, IL	E024	* Marvin Strom
Р	Chicagoland West Subu	E030	* James Brown
Α	Peoria, IL	E044	!
Р	Chicago Metro, IL	E045	* John Q Morris
А	Rockford, IL	E047	* Charles Woodworth
А	Rock Island, IL	E048	!
А	Will-Cook, IL	E050	Allen Munneke
Α	Sterling Rock Falls, IL	E052	* Kevin Deets
А	Waterloo, IL	E054	* Richard Biby
А	Springfield, IL	E061	Patrik Claussen
А	DuPage Valley, IL	E066	Thomas McEvilly
А	Kishwaukee Valley, IL	E067	!
А	Carbondale, IL	E075	
А	Kankakee, IL	E077	!
9/27			

9 / 27

* Chapter did not declare a separate delegate; substituted Chapter President

+ Delegate appears in multiple places or is a District Governance Board officer or a Past President – will still only have ONE vote!

! No information provided by this chapter (missing declared chapter officers), thus no delegate

the Illinois District association of Chapters / Barbershop Harmony Society



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Fall 2021 House of Delegates Meeting

26-Sep-2021 7:00PM

Governance Board		
Present	Name	Role
Р	Jeff Lathom	President
Р	Terry Ludwig	Executive VP
Р	Mike Isely	Secretary
Р	Jim Wagner	Treasurer
	(open)	BMAL (Membership)
	Jeff Bowyer	BMAL (Events)
	Tim Pashon	BMAL (C & J)
Р	Benjamin Light	BMAL
	Brett Mulford	Imm. Past President

5 out of 9

Active Past Presidents (not on Gov. Board)		
Present	Name	
Р	Mike Bagby	
Р	Bob Cearnal	
	Dave Cowin	
Р	Rich Hansen	
	Earl Meseth	
n/a	Brett Mulford	
Р	Bob Squires	
	Joe Sullivan	
Р	Jim Waldorf	
	Syl Wetle	

5 out of 10

5+5+9 = 19 present 9+9+27 = 45 total possible

the Illinois District



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Fall 2021 House of Delegates Meeting

26-Sep-2021 7:00PM

Appendix: Chapter Eternal

[Conducted by Rich Hansen]

Memorial Service For Deceased Members

Heavenly Father, we come together in your presence today to honor and recognize our brother barbershoppers who have passed on during this last year. Those men include:

Name	Chapter
John Linder	Lake County
Ken Hines	Sterling-Rock Falls
Phil Schwimmer	Lake County & Chicagola Metro
John Greven	DuPage Valley
Ron Heilig	Chicagoland West Suburban
Wips Kohlmeier	Waterloo
Deacon Nalesnik	Springfield
Elmer Boeldt	Elgin
Arthur Deem	Sterling-Rock Falls
Robert Joos	Peoria
James M. Deegan III	Southwest Suburban, Oak Lawn, & Chicagoland West Suburban
Joseph Schlesinger	North Shore, Northbrook, & Chicago Metro
Joe Liles	Lake County
James Albini	Elgin
Gene Beck	Bureau County
Harry Breighner	Springfield
Gene Brodland	Springfield
Roderick Mason	Macomb
Gary Lee Wiley	Decatur
William Palmer	Arlington Heights
Dan Lutter	Northbrook
Dowell Kelley	Belleville
Larry Kamick	Chicago Metro

I ask the we observe a moment of silence in remembrance of these men.

Father we thank you for your gift of music and song so our hearts can be lifted up to you. We thank you for these ties that bind us together with the old songs and fellowship. We give thanks to You for these Departed men who have enriched our lives and who have left us all with a a song in our hearts.

In your holy name, we pray – Amen.